

Mars Area Public Library
Board of Trustees Meeting
January 27, 2024 meeting

- Call meeting to order: Emily motioned to amend the meeting and Jennifer Bainbridge 2nd the motion.
- Pledge of Allegiance
- **Committee reports:**
 - ***Treasure Report:** Motion to approve: Jennifer Bainbridge motion to approve the treasurer report and Staci Nelson 2nd motion.
 - ***Librarian Report:**
 - **Personnel:** Employee annual reviews are all complete and working on two new clerk positions
 - Friends of the Library: Book Sale April 3-6. Bookmark Contest Feb-March.
 - Community: Vince still continuing Outreach program.
 - Fundraising: Libraries Transforming Communities Grant, we will find out if we get it in March. \$5,000. KFC Foundation grant will be awarded in March. In-house fundraising raised a total of \$560.50. Annual campaign, exceeded our goal of \$41,277. Corporate Support- Mars Animal Depart will be our first business sponsor @ commander level.
 - Continuing Education: Janae and Staci attended the Thrive in 2025 session. Looking to attend ALA conference this summer. Library for Accessible Media (LAMP) has been booked for a staff in-service day on February 28th.

HR:

Evaluation on Janae.

Staci Nelson will be working on updating the employee handbook. She learned a lot at Thrive session.

Same with the bylaws. being a committee. There is a lot of redundancy.

Different committees. We should have and we don't have.

BCFLS:

Rob stated that there are 3 new people on BCFLS and they are still on the hunt for a new president. Added two things to the budget.

Marketing:

Building Maintenance.

Roofing:

Chris Fellers came in to report on the gutter and spoke about what he thinks we should do going forward. (Attached are his reports).

Planning.

Fundraising:

nothing to report

Old business:

New business:

Request for Reconsideration of Library Materials. Book reconsideration on “Sex. Following up on a patron request to look into the book. Asking the board if we should keep it. The ones who’ve read it said it was scientific. The board motioned to move it into the young adults section.

Library Closure Policy due to Inclement Weather: The board feels we need to implement a policy on weather. Close the library if the weather is not safe. We all agreed to fine-tune it next month. Add all the information they learned at the Thrive convention.

Emily Wiley motioned to have an in-service closure for February 17th and February 28th and Staci Nelson 2nd the motion

Comments: In regards to the Treasure report, we need to use the same format as the last two months. They are all tiny problems and will all be worked out.

The next meeting is set for Monday, February 24th at 7 pm. Staci Nelson motioned to adjourn the meeting and Emily Wiley 2nd the motion. All in favor.